

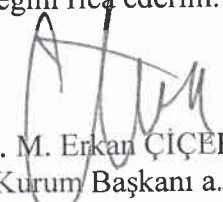
T.C.  
SAĞLIK BAKANLIĞI  
TÜRKİYE KAMU HASTANELERİ KURUMU  
İnsan Kaynakları Başkan Yardımcılığı

Sayı : 77182748\_774 /4155 6  
Konu : Münhal Kadro Duyurusu

T.C. SAĞLIK BAKANLIĞI  
TKHK İNSAN KAYNAKLARI BAŞKAN  
YARDIMCILIĞI - TKHK HİZMETİÇİ  
EĞİTİM BİRİMİ  
12.02.2013 09:08 -  
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Birleşmiş Milletler Çocuk Fonu'nda (UNICEF) bulunan "Deputy Director, Business Systems Solutions, Information Technology Solutions and Services Division, D-1, Nerk", "Regional Director, D-2, Dakar Regional Office, Senegal" ve Executive Manager (Reproductive, Maternal, Newborn and Child Health Trust Fund Strategy and Co-ordination Team), P-6, Office of the Executive Director, New York" görevlerine ilişkin münhal kadro duyuruları, Dışişleri Bakanlığı tarafından Kurumumuza bildirilmiştir.

Bilgilerinizi, söz konusu münhal kadrolara başvuru yapacakların başvurularının Genel Sekreterlikler aracılığıyla Kurumumuza gönderilmesi hususunda gereğini rica ederim.

  
Dr. M. Erkan ÇİÇEK  
Kurum Başkanı a.  
Kurum Başkan Yardımcısı

EKLER:  
1-EK (5 Sayfa)

DAĞITIM:  
87 İl Kamu Hastaneleri Birliğine

## **Regional Director, D-2, Dakar Regional Office, Senegal**

If you are a passionate and committed professional and want to make a lasting difference for children, the world's leading children's rights organization would like to hear from you.

UNICEF seeks a Regional Director, D-2, in its Regional Office for West and Central Africa in Dakar, Senegal.

### **Purpose:**

The Regional Director is accountable for the overall success of the UNICEF-assisted programmes of cooperation in the region.

The Regional Director advises and assists the Executive Director and the Deputy Executive Directors on matters relating to global policy formulation and implementation under the broad policy guidelines. Represents the Executive Director vis-a-vis institutions of a regional character within and outside the United Nations system.

The Regional Director provides oversight for UNICEF's work and management in the region, providing direction, leadership and guidance to country offices to ensure the achievement of organizational mission, strategy, goals and objectives.

### **Qualifications:**

- Advanced university degree or equivalent in Social Sciences, International Relations, Political Science, Economics, Public Information, Media, Communication, HR, Financial Management, Business or Public Administration, or other relevant disciplines to UNICEF's work.
- Fifteen years of professional work experience with increasing responsibility in formulation of policy in international or national administration; experience in external aid administration desirable; twelve years of working experience in developing countries.
- Experience as a UNICEF Representative highly desirable.
- Demonstrated experience in humanitarian emergencies and experience working in insecure environments highly desirable.
- Good knowledge of international relations, international technical cooperation programmes, programme administration, and project management in the UN context.
- Good knowledge of current trends, issues, programme modality, policies, principles, and practices of the technical cooperation activities related to UNICEF's work.
- Thorough understanding of UNICEF programme policies, goals and strategies, guidelines and approaches.
- Demonstrated ability to formulate a clear vision for children in the region and to communicate it effectively both within and outside the UN system.
- Demonstrated ability to lead large and complex teams in difficult environments.
- Demonstrated ability in public relations and to enhance UNICEF's image with the public and governments in the region.
- Demonstrated ability to network and build alliances with relevant regional stakeholders including regional and national institutions, governments, donors, NGOs, civil society, and mass media in order to advance the cause for children in West and Central Africa.
- Thorough knowledge of UNICEF's financial regulations, rules and fundraising strategy.
- • • Expertise to develop, cultivate and manage effective HR and work environment.
- Blend of experience in headquarters, regional and field postings an asset.
- Fluency in English and French

### **Remarks:**

- highly developed diplomatic and negotiation skills
- highly developed communication and public relations skills
- highly developed strategic analyses skills
- highly developed management skills

Applicants are requested to submit a P.11 form or their Candidate Profile if registered in UNICEF's eRecruitment system, CV and a cover letter to [recruit\\_ssr@unicef.org](mailto:recruit_ssr@unicef.org) by 4 February 2013.

Only shortlisted candidates will be contacted.

UNICEF is committed to diversity and inclusion within its workforce, and encourages qualified female and male candidates from all national, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of the organization.

## **Deputy Director, Business Systems Solutions, Information Technology Solutions and Services Division, D-1, New York.**

UNICEF, the world's leading organization working for the right of children, seeks a Deputy Director, Business Systems Solutions, Information Technology Solutions and Services Division, D-1, New York.

### **Purpose:**

The Deputy Director, Business Systems Solutions:

Leads the teams of internal and external experts and partners that conduct requirements analysis and specification work, development, testing, implementation and optimisation for UNICEF's major software based solutions to meet the expectations of UNICEF Programme Managers at various levels. She/he organizes and provides on demand software related subject matter expert services, in a project context, or otherwise, for decentralised hubs and units.

The work spans operational, internal facing and, equally, UNICEF mandate oriented programmatic undertakings. Client sites comprise all of UNICEF's points of presences in 190 countries worldwide, with organisational units in country offices, regional offices/service centres and headquarters. Through those entities, clients also comprise governmental partners and UNICEF National Committees (currently 36 non-governmental organizations).

The nature of UNICEF's mandate requires intensive collaboration and partnering across the organisation, with other international institutions, academia, volunteers and entities in the public and global/local private sectors – the latter as donors or contractors. Software solutions and services are expected to match the requirements of this multifaceted context, tap into the rich portfolio of work sourcing possibilities, and handle the inherent ramifications of vendor and partner management.

Software systems operate onsite, centralized or decentralized, and are Cloud based and in the shape of meshed designs and integrations. Due to the sustainable capacity building and South-South cooperation enabling aspects of UNICEF's mandate, software infrastructure includes - besides mainstream and regular enterprise grade Commercial off-the-shelf - production, integration, advisory or support for selected open source components and systems.

It is the Deputy Director's responsibility to produce business applications and related services that are:

- in the best possible fashion aligned with business needs;
- from a Total Cost of Ownership perspective, cost effective to develop and maintain;
- easy and fast to change, based on changing business needs; and
- resilient.

### **Qualifications:**

- Advanced university degree in software engineering, information systems management, or a related field with specialized training as below;
- Theoretical foundations of computer science with practical applications of software, database, network and systems development.
- Specialized training in IT project management, information systems management, network technology, IT management and policy.
- At least thirteen (13) years of professional work experience at national or international level in work related to business information systems, as well as systems meant to support the delivery of an organization's core mission
- At least seven (7) years management experience, supervising a technological organization.
- At least three (3) years of managing an application system project or a major component of an application system project.
- Fluency in English. Knowledge of Spanish or French desirable.

**Competencies:**

- Commitment
- Diversity and Inclusion
- Integrity

- Highly developed Communication skills
- Strong ability to work with People
- Strong drive for results
  - Highly developed leading and supervising skills
  - Highly developed abilities to formulate Strategies and Concepts
  - Highly developed analyzing skills
  - Highly developed relating and Networking skills
  - Highly developed abilities to decide and initiate action
  - Highly developed ability to apply technical expertise.

**Specific Technical Expertise/ability required:**

- Special concerns, needs and constraints when designing ICT solutions for developing countries. Ideally, prior ICT related work assignments in one of those countries.
- Providing solutions and services for a geographically widespread organisation, including services for decentralised structures that are themselves rendering services.
- Mainstream enterprise resource planning systems (SAP, Oracle); savvy to span functionality knowledge, systems change management, integration, operation, information security and business continuity aspects.
- Mainstream enterprise content management systems and development tools.
- Latest IT industry trends and offerings.
- Personal shaping and evidenced productive usage of an organisation's internal customer relationship arrangement for the purpose of an individual project or of a standing nature for a function. Prior successful
  - establishment or optimisation of such a setting for external customers/partners desirable.
  - Business process reengineering and automation for a multi-site, multi-organisational-function setting.
- Overall familiarity with key best practises for software development, IT management, project management, service management and governance methodologies and standards.
- Leading a large project and change undertaking, ideally in software related domain.
- Design and actual usage of comprehensive metrics and a function/organisational reporting/BI solution.
- Budgeting, financial management, cost charging arrangements.
- Exposure to audits of compliance review – especially information security related, as well as thematic nature; participation in program/project effectiveness and benefits realization evaluations.

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**Executive Manager (Reproductive, Maternal, Newborn and Child Health Trust Fund Strategy and Co-ordination Team), P-6, Office of the Executive Director, New York.**

If you are a passionate and committed professional and want to make a lasting difference for children, the world's leading children's rights organization would like to hear from you.

UNICEF, the world's leading organization working for the rights of children, seeks an Executive Manager (Reproductive, Maternal, Newborn and Child Health Trust Fund Strategy and Co-ordination Team), P-6, Office of the Executive Director, New York.

**Purpose:**

Provides leadership to and management of a Strategy and Co-ordination Team hosted by UNICEF for the operation of the Reproductive, Maternal, Newborn and Child Health (RMNCH) Trust Fund established to resource the implementation of the recommendations of the UN Commission on Life Saving Commodities for Women's and Children's Health.

**Qualification:**

Advanced Degree in Business Administration, Health Economics, Public Health or other field relevant to Maternal, Newborn and Child Health Financing.

Thirteen years of experience in international programme or project management, ideally in financing international public health initiatives, in positions of increasing responsibility, with demonstrated leadership ability and experience with dealing with donors and high level government representatives.

Work experience will have developed project management skills, a knowledge of national health strategies and development planning processes, the capacity to analyse national strategies and identify gaps to meet Millennium Development Goals 4 and 5, an understanding of supply chain processes, a knowledge of financing mechanisms and how they work, strong communications skills, and monitoring and evaluation skills oriented to achieving value for money.

Leadership ability and experience with dealing with donors and high level government representatives.

Fluency in English. Knowledge of another UN language an asset

**Remarks:**

Highly developed negotiation and communication skills  
Highly developed strategic analysis skills  
Highly developed management skills

Applicants are requested to submit a [P.11 form](#) or their Candidate Profile if registered in UNICEF's eRecruitment system, CV and a cover letter to [recruit.ssr@unicef.org](mailto:recruit.ssr@unicef.org) by 28 January 2013.

Only shortlisted candidates will be contacted.

UNICEF is committed to diversity and inclusion within its workforce, and encourages qualified female and male candidates from all national, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of the organization.